

THE VISION UNFOLDS



VISION 2015





What is Vision?

A Vision is born in the soul of a man or woman who is consumed with the tension between what is and what could be. Anyone who is frustrated, or brokenhearted about the way things are, in light of the way believe things could be

Vision also carries with it a sense of conviction. Its not only what could be done, but what should be done. It's something that must happen. It moves you from passive concern to action. Conviction is what gives vision a sense of urgency.



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Vision Statement

Fountain Baptist Church is destined to serve the holistic needs of humanity with the Good News of Jesus Christ and determined to reach the world with a kingdom focus.



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STRUCTURE DEVELOPMENT

- Vision, Mission, Core Value, and Strategy
- Capital Stewardship Campaign
- Vision 2015 Strategic Planning Team



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COMMUNITY COLLABORATIVE

- East Baltimore Schools
- Neighboring Churches
- John Hopkins Hospital
- East Community Development Corporation
- Old Town Mall Development



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COMMUNITY COLLABORATIVE

- City of Baltimore
- Sojourner Douglass College
- Morgan State University
- Coppin State University
- Church Based Credit Union: In Collaboration with Neighboring Churches in East Baltimore



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COMMUNITY DEVELOPMENTS

- Separate 501c 3
- Property Acquisitions for Future Development
- Completion of Balcony Renovations (March 2008- In progress)
- Functional Health Suite
- Community Based Health Clinic



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COMMUNITY DEVELOPMENTS

- Dream Center

 - Financial Literacy

 - GED Training

 - Small Business Developments (Incubator)

 - Business Developments

 - Computer Lab Training/a Customer Call Center

 - Health Care Development



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COMMUNITY DEVELOPMENTS

- Senior Housing
- Day Care Center
- Youth Development Center
- Cancer Support Groups — Meetings held at Fountain Baptist Church



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MEDIA/TECHNOLOGY

- Media Team
- CD/DVD Distribution
- Covenant Partners: # of tapes/DVD for monthly membership fee
- Television
- Radio
- Website
- Podcasting
- Projector Screens in Sanctuary and Fellowship Hall



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STAFFING DEVELOPMENT

- Youth Pastor (2008)
- Administrative Assistant to the Pastor (2009)
- Minister of Music (2009)
- Director of Ministries
- Director of Discipleship Development (2010)



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STAFFING DEVELOPMENT

- Director of Life Systems
- Director of Media
- Director of Marketing (2011)
- Director of Information Technology (2012)
- Director of Christian Counseling (2013)



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OUTREACH THROUGH SERVANT EVANGELISM

- Strategic Evangelism Plans developed annually
- Evangelism workshop
- Locations of interest:
 - Latrobe Homes
 - Nursing Homes
 - Homeless Shelters
 - Morgan State University
 - Coppin State University



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IN-HOUSE DEVELOPMENTS

- Blended Style of Worship
- Revamping of Bible Study Which Incorporates Youth and Young Adults
- Development of a Strategic Christian Education Ministry



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IN-HOUSE DEVELOPMENTS

- Praise Ensemble (In-progress)
- Prayer Chapel (In-progress)
- Welcome Center (In-progress)
- Pastoral Reception (In-progress)
- **Additional Worship Celebration:** Sunday (7:45 am) Wednesday
(Quarterly) Friday (1st Friday of each Month)



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IN-HOUSE DEVELOPMENTS

- New Membership Orientation
- Annual Summer Enrichment Camps
- Family Conference (2009)
- Walk through Fountain History



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IN-HOUSE DEVELOPMENTS

- Singles Ministry
- Couples Ministry
- Men’s Ministry
- Women’s Ministry
- Young Adult Ministry



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IN-HOUSE DEVELOPMENTS

- Youth Ministry
- Deacon Family Ministry Plan (June 2008)
- College Ministry
- Recreational Ministry
- Health/Fitness Ministry
- Retreats: These will be tentatively scheduled for ministries listed above



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All ministries placed in one of the five following categories:

- Worship
- Fellowship
- Discipleship
- Ministry
- Evangelism



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LEADERSHIP DEVELOPMENT GOALS

Basic Training for Leaders:

- Ministers (36 months)
- Deacons (24 months)
- Trustees (18 months)
- Ministry Leaders (12 months)
- Future Leaders of Fountain (6 months)



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LEADERSHIP DEVELOPMENT GOALS

- Biblical Institute for All (Fall 2008)
- Monthly Leadership Institute
- Leadership Retreats



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Fountain Baptist Church

Presented by: Pastor Michael A. Chambers
Senior Pastor